

Webinar on

Legally Terminating Employees: 10 Complex Issues You Must Know

Learning Objectives

- Type of Employees being terminated (At-Will, Government, Contract)*
- Review of the Company Termination Policy: Different termination reasons*
- Federal & State Laws Related to Wrongful Termination*
- Discipline process and termination paperwork*
- How to conduct a termination meeting*
- Severance Pay, Waivers of Legal Rights and Unemployment Claims: Key considerations for individual terminations and group layoffs*
- Post-termination legalities*
- Workplace violence*



This webinar will give you knowledge on basic employment laws at the federal & state level and practical strategies about the process of termination in order to avoid legal liability reduce the risk of employment lawsuits and reduce the risk of workplace violence.

PRESENTED BY:

Chris DeVany is the founder and president of Pinnacle Performance Improvement Worldwide, a firm which focuses on management and organization development. Pinnacle's clients include global organizations such as Visa International, Cadence Design Systems, Coca Cola, Sprint, Microsoft, Aviva Insurance, Schlumberger and over 500 other organizations in 22 countries.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

Employers must terminate employees from time to time in order to run their businesses effectively. In today's litigious world, terminating employees is an emotional and legal minefield for managers and supervisors. Even subtle differences in preparing for and conducting terminations can impact greatly the level of legal risk, and whether an employer faces a claim that may cost six figures (or more) in potential liabilities and litigation costs. This webinar will give you knowledge on basic employment laws at the federal & state level and practical strategies about the process of termination in order to avoid legal liability reduce the risk of employment lawsuits and reduce the risk of workplace violence.



Who Should Attend ?

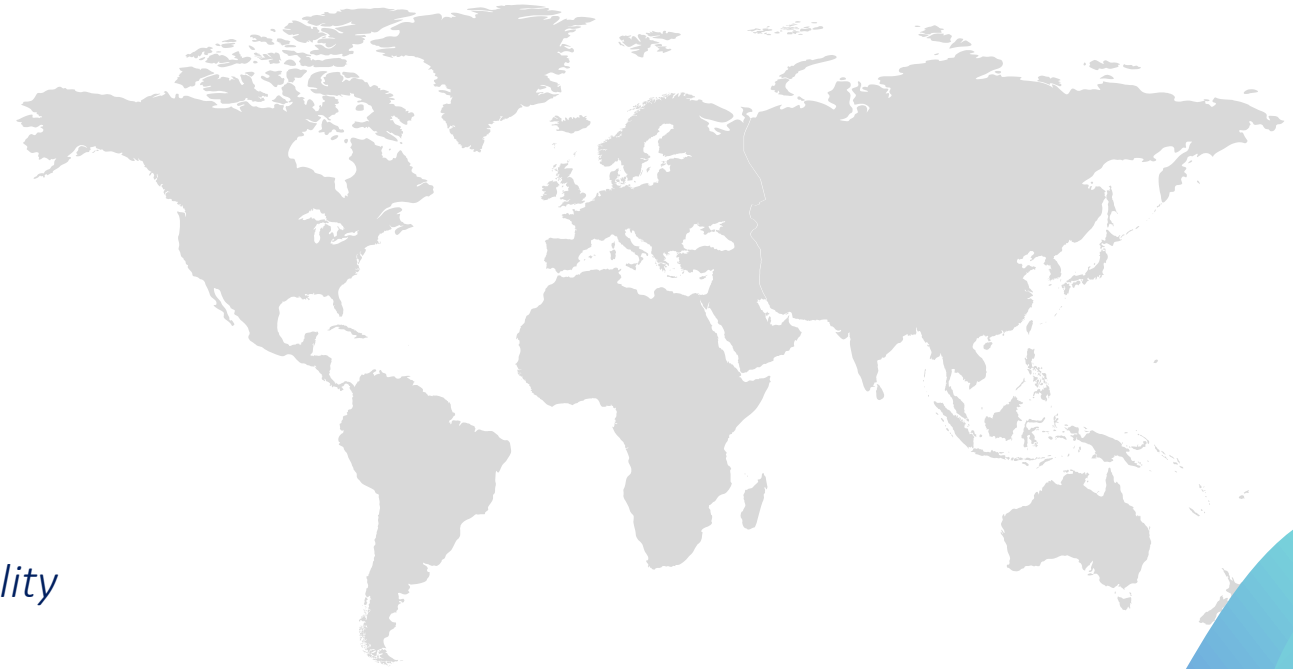
Business Owners/Operators

HR/Personnel Managers

Department or Unit Managers

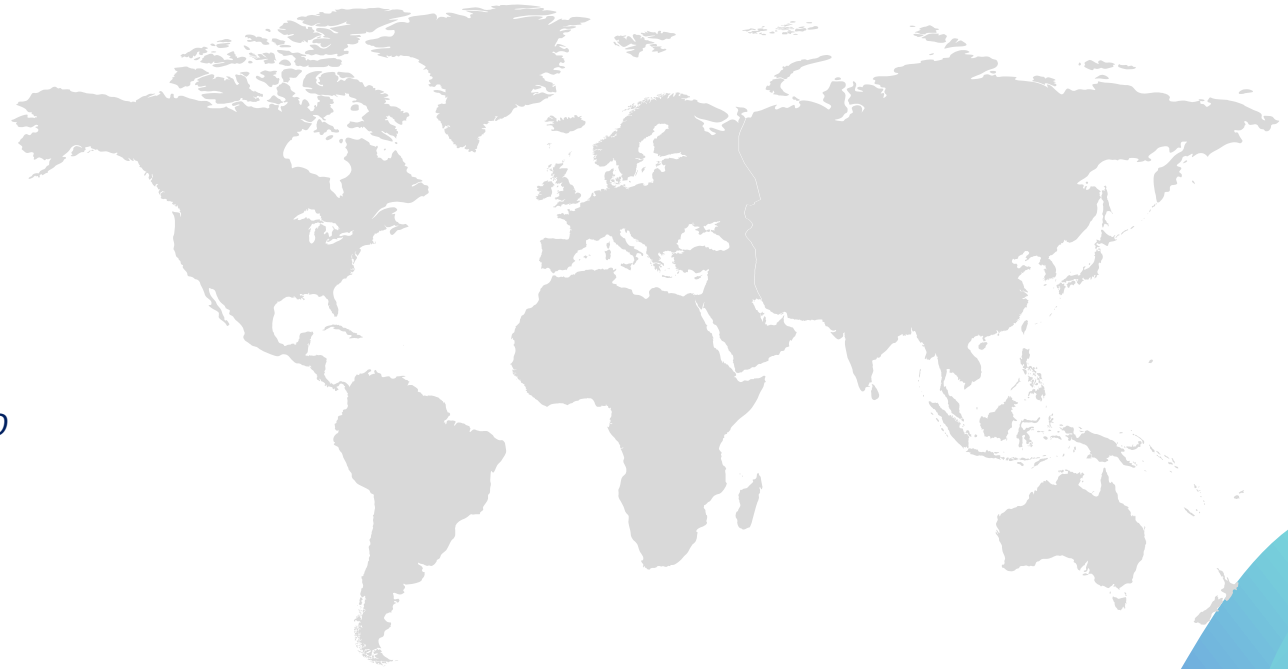
Hiring Managers

*Any Manager or Employee with the responsibility
of terminating other employees*



Why Should Attend ?

Terminations – whether they involve a single employee or a large-scale layoff – are never easy. Although it is one of the most displeasing sides of business management and ownership, it is sometime absolutely necessary. Along with the emotional stress they cause, terminations can also pose enormous legal risks. Whether its insubordination, poor performance, or incompatibility you need to ensure that you and your managers know how to handle this task effectively, legally and safely.



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